

TAX SAVINGS

IRS COMPLIANT

ZERO NET COST

Why EHP?

The **Employee Health Plan (EHP)** is a revolutionary, **IRS-compliant wellness benefit** that unlocks **guaranteed payroll tax savings** and delivers **mission-critical healthcare access**—often at zero net cost to your business.

But this isn't just about savings. EHP helps you:

- Lower payroll taxes for both the employer and employee
- Provide 24/7 access to urgent care and mental health services
- Boost recruitment and retention with premium benefits
- Reduce absenteeism and improve productivity
- Improve employee financial wellness with no loss in take-home pay
- Meet growing expectations for holistic, inclusive benefit programs

Built for Finance, HR, and Accounting leaders, EHP turns a portion of payroll into a powerful tax-advantaged tool—creating measurable ROI while expanding care access across your workforce.

Critical Benefits for

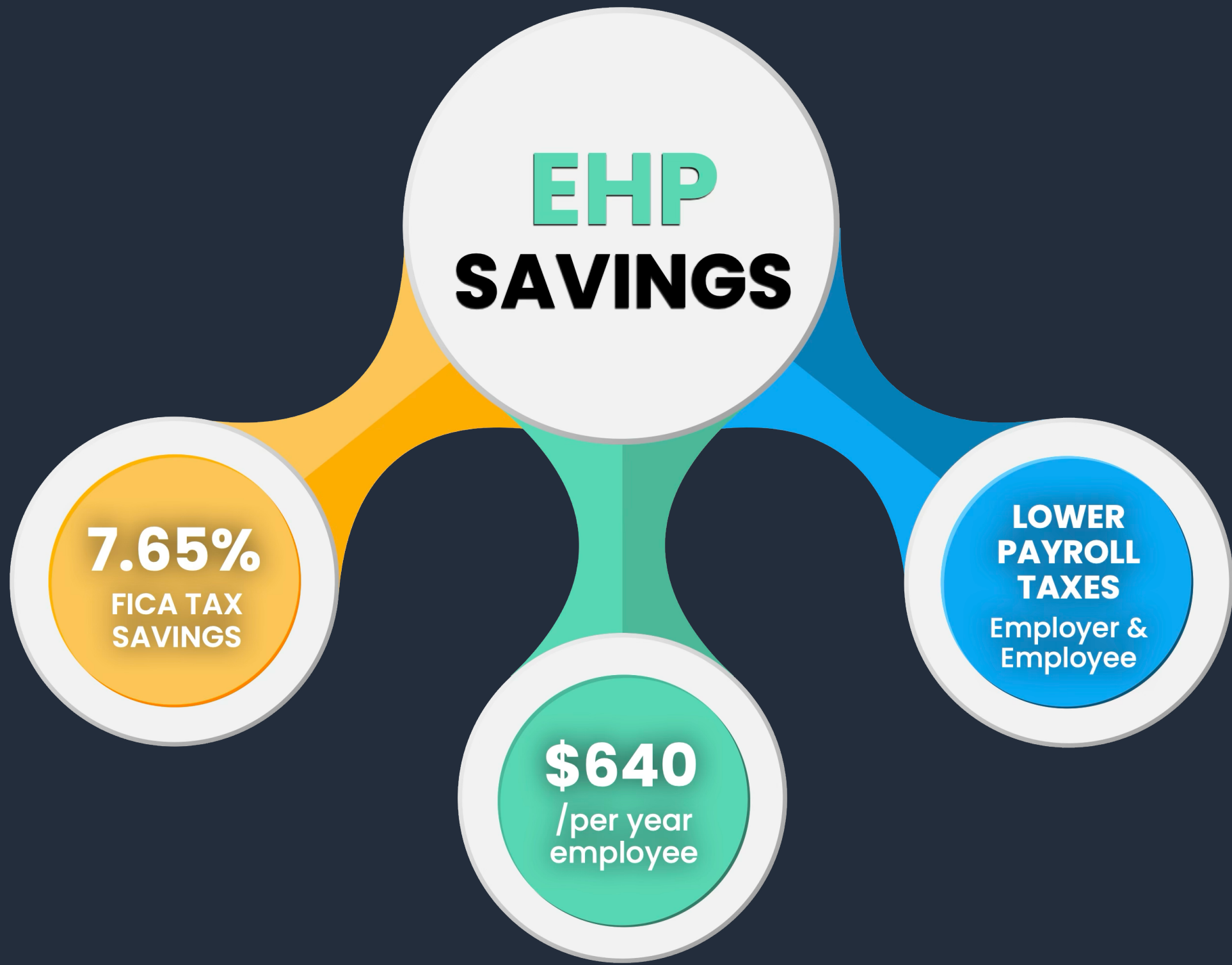
- **24/7 Tele-Urgent Care:** Virtual access to licensed U.S. doctors—no wait, no cost.
- **24/7 Mental Health Access:** Counseling, therapy, and rapid crisis support included.
- **Wellness Coaching & Preventive Care:** Chronic care management, screenings, and guidance that improve productivity and satisfaction.



How EHP Works?

Feature	Employer Benefit	Employee Impact
Payroll Tax Optimization	Net cost \$0 only savings	Higher take-home pay
Turn-Key Compliance & Admin	Minimal overhead, no disruption	Seamless enrollment
24/7 Urgent & Mental Health Services	Reduced absenteeism	Always-on care for employees/family
Customizable Coverage	Flexible & scalable	Inclusive for all employees

Financial Leaders: The Math Behind the Value



EHP delivers immediate payroll tax savings by converting a portion of salary into a tax-advantaged wellness benefit:

- **FICA Tax Savings** (7.65% combined employer/employee) on EHP contributions
- **Typical Plan Amount:** \$1,220/month per eligible employee
- **Employer Net Savings:** $\$1,220 \times 7.65\% - \$40 \text{ admin fee} = \$53.33/\text{month}$, or $\$639.96/\text{year}$ per employee

The savings don't stop—they scale.

Employees	Annual Savings per Employee	Total Employer Savings
10	\$639.96	\$6,399.60
50	\$639.96	\$31,998
100	\$639.96	\$63,996
250	\$639.96	\$159,990

* Savings are realized in every payroll cycle. No delays.

Fully Compliant & Easy to Launch

- EHP meets all major compliance requirements:
- IRS, ACA, Section 125, 105, and 213(d)
- No disruption to existing payroll or benefits systems
- Easy onboarding, seamless employee experience

The Bottom line

EHP isn't just a health benefit—it's a financial strategy. Save over \$600 per employee annually, improve team wellbeing, and gain a recruitment edge—without spending more.



Ready to add EHP to your benefits strategy?
Connect with us to calculate your company's savings and start onboarding today.

CONTACT US
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